

## Mission/Vision/Values

### Our Mission:

Making Communities Healthier®

### Our Vision:

We want to create places where:

- People choose to come for healthcare
- Physicians want to practice
- Employees want to work

### Core Values:

- Honesty
- Integrity
- Trustworthiness
- Compassion
- Legal/Ethical Compliance

## Our High Five Guiding Principles

- 1 Delivering High Quality patient care
- 2 Supporting physicians
- 3 Creating excellent workplaces for our employees
- 4 Taking a leadership role in our communities
- 5 Ensuring fiscal responsibility

## Frequently Asked Questions

### Is there a contract I have to sign?

Currently, there is no contract to sign.

### How many new graduates do you accept with each cohort?

Each cohort size is determined based on the number of open positions.

### Can I choose the unit I want?

Preferences will be considered along with the number of available positions and the interview process.

### What happens if I do not pass the NCLEX prior to the cohort start?

You will be able to apply for the next cohort once passing the NCLEX.

## Contact Us

### Call Human Resources at:

615-328-5930

### Visit our website at:

[www.MySumnerMedical.com](http://www.MySumnerMedical.com)

### Email us at:

[Sumc.DLNurseResidencyProgram@LPNT.net](mailto:Sumc.DLNurseResidencyProgram@LPNT.net)



# Nurse Residency Program

Sumner Regional Medical Center



## Program Overview

Sumner Regional Medical Center's 12-month Nurse Residency Program is designed to support and prepare new graduate nurses to be successful in the hospital environment.

The program integrates unit orientation, observations, hands-on and classroom training with clinical experts, and enhanced mentorships.

### **Some of what you will experience includes:**

- Specially trained preceptors who understand the needs of the graduate nurse.
- Mentoring and coaching from nurses and nurse leaders who are experts in their field.
- Networking with staff from all disciplines and within Sumner Regional Medical Center.



## Eligibility

Sumner Regional Medical Center is committed to providing the highest quality care to our patients. Our program is dedicated to prepare nurses who will provide excellent care.

- Graduate of BSN or ADN program (BSN is preferred)
- Graduate nurse OR pending graduation within 4 months of application
- Nurse with < 1 year experience
- Transcript demonstrating a minimum GPA of 3.0
- 18+ years of age eligible to work in the USA
- Two letters of reference from clinical faculty members
- Completed essay describing your vision, 5-year goal plan, why you chose nursing, and why you are interested in SRMC's residency program

## Care Areas

Care areas will depend on position availability and experience levels on each unit. Current areas include, but are not limited to:

### **Medical Surgical areas:**

- Orthopedics
- Cardiac
- GI
- Neurological
- Respiratory/Hospice
- Pediatrics

### **Critical Care Unit**

## Application Deadlines

Applications are accepted in early Fall for the Winter cohort, and early Spring for the Summer cohort. Visit our website to find applications, information about the application process, and specific deadline dates:

**[www.MySumnerMedical.com](http://www.MySumnerMedical.com)**

